



**FRIDAY, JUNE 7, 2024**  
**BOSTON MARRIOTT NEWTON**

**7:30 AM**     **GRAB** your morning beverage and breakfast . . .  
start your Meet-ups with our **VENDORS** and **COLLEAGUES**

**7:40 AM**     **WELCOME!** ... ON BEHALF OF THE MSMR AND THE 2024 ENRICHMENT PLANNING COMMITTEE ...

**GINA SAVASTANO, PhD**  
DIRECTOR, CLINICAL SERVICES  
MERCK RESEARCH LABORATORIES BOSTON

**DANIELLE ELBIRT DVM, MS, DACLAM**  
GLOBAL ANIMAL WELFARE OFFICER NA/IL  
MILLIPORE SIGMA

**7:45 AM**     **RODENT ENRICHMENTS ROLE IN OPENNESS**

**MEGAN GERHARDT**  
ASSOCIATE DIRECTOR, LAR  
ALEXION PHARMACEUTICALS

**8:15 AM**     **ACHIEVING BUY-IN FROM STAKEHOLDERS TO PROMOTE NONHUMAN PRIMATE BEHAVIORAL MANAGEMENT PROGRAMS: OPPORTUNITIES, OBSTACLES AND OPTIMISM**

**MOLLIE BLOOMSMITH, PhD**  
HEAD OF BEHAVIORAL MANAGEMENT  
YERKES NATIONAL PRIMATE RESEARCH CENTER

Many elements of behavioral management programs can be accomplished by staff trained in nonhuman primate behavior and welfare, but we cannot do it all. The welfare of the primates we are serving will flourish if we are able to engage others. This presentation will discuss identifying opportunities to involve others, impediments that might emerge, and the importance of keeping a positive outlook throughout this process.

**8:45 AM**     **RAFFLE!**     **RAFFLE!**     **RAFFLE!**

**8:50 AM**     **DID YOU KNOW?** *REDUCE . . . REFINE . . . REPLACE . . .*  
**HOW BIO SERV GOT THEIR START?**

**TBA**  
**KARENA THEK MBA, CMAR**  
NATIONAL SALES MANAGER  
BIO-SERV



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- 9:00 AM**      **RAFFLE!**      **RAFFLE!**      **RAFFLE!**
- 9:05 AM**      **NETWORKING BREAK - VENDOR AREA! Be BACK in 30 minutes!**
- 9:35 AM**      **3D PRINTING AND INNOVATION MOVEMENT IN RESEARCH**  
**KATINA CAHILL BS, CVT, SRT, LATG**  
MERCK RESEARCH LABORATORIES BOSTON
- 9:55 AM**      **DID YOU KNOW? *REDUCE...REFINE...REPLACE...***  
**LAB DIET**  
**JOSE ESPINAL, CMAR, RLATG**  
LAB DIET
- 10:05 AM**      **RAFFLE!**      **RAFFLE!**      **RAFFLE!**
- 10:10 AM**      **PIG ENRICHMENT**  
**JENNIFER CAMACHO, LVT, RLATG, CMAR, AAB**  
ENVIRONMENTAL ENRICHMENT PROGRAM MANAGER  
MASSACHUSETTS GENERAL HOSPITAL
- 10:40 AM**      **DID YOU KNOW? *REDUCE...REFINE...REPLACE...***  
**MARSHALL BIORESOURCES**  
**MICHELLE SALERNO**  
CUSTOMER TRAINING AND BUSINESS DEVELOPMENT PROJECT MANAGER  
MARSHALL BIORESOURCES
- 10:50 AM**      **RAFFLE!**      **RAFFLE!**      **RAFFLE!**
- 10:55 AM**      **WHAT'S HAPPENING at THE ZOO?**  
**ELIZABETH (BETSY) HERRELKO, PhD**  
ANIMAL WELFARE & RESEARCH MANAGER  
SMITHSONIAN'S NATIONAL ZOO AND  
CONSERVATION BIOLOGY INSTITUTE, ANIMAL CARE SCIENCES



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**11:25 AM RABBIT ENRICHMENT AND SOCIAL HOUSING EXPERIENCES**

**JENNY JONES BS, RLATG, CLABP**

ANIMAL ENRICHMENT COORDINATOR  
ANIMAL HUSBANDRY SUPERVISOR NCRC/BME/BREHM  
UNIT FOR LABORATORY ANIMAL MEDICINE  
UNIVERSITY OF MICHIGAN

**11:55 AM POSTER WINNER 1<sup>st</sup> Place ... TBA**

**ERICA FINLEY**, MERCK RESEARCH LABORATORIES BOSTON  
CHAIR, MSMR ENRICHMENT POSTER COMMITTEE

**KARENA THEK, BIO SERV**  
MSMR ENRICHMENT POSTER SPONSER

**POSTER WINNER**

**12:00 PM LUNCH | BREAK & NETWORK ... VISIT VENDOR AREA!**

**12:45 PM THE NEW ENGLAND AQUARIUM TBA**

**AMANDA BARR**  
**MIA LUZIETTI**

**1:15 PM RAFFLE! RAFFLE! RAFFLE!**

**1:20 PM COOPERATION STATION: MOVING TOWARDS COLLARLESS CHAIRING**

**OLIVIA FISKE**

BEHAVIORAL TECHNICIAN  
MIT

This is about transitioning an NHP research program to voluntary/walk-in chairing methods, and supporting both research staff and the animals through that change.

**1:50 PM DID YOU KNOW? *REDUCE ... REFINE ... REPLACE ...***

**INNOVIVE**

**ISAIAH MANSOUR**



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**2:00 PM      SHOW SOME LOVE: A SHEEP HANDLER'S GUIDE TO ENRICHMENT**

**MARISSA DAPORE, LAT**

USDA LEAD TECHNICIAN  
VETERINARY SERVICES  
CCHMC

How do we create positive, low-stress interactions with animal care personnel while maintaining the safety of both staff and animals? What tools can we use to promote healthy, species-specific behaviors in an unnatural environment? This discussion will review methods we developed at CCHMC to create a calming environment that brings out natural sheep behaviors. Using these strategies, we've turned what can be a stressful event into a positive experience for both sheep and those who work with them.

**2:30 PM      RAFFLE!      RAFFLE!      RAFFLE!**

**2:35 PM      TBA – DOGS**

**CAROLYN ALLEN BS, RLATG, CMAR**

BEHAVIORIST/ ENRICHMENT & OPERANT CONDITIONING SPECIALIST RESEARCH & DEVELOPMENT  
COMPARATIVE MEDICINE  
ABBVIE

**3:05 PM      RAFFLE!      RAFFLE!      RAFFLE!**

**3:10 PM      CLOSING REMARKS & QUESTIONS ... WRAP-UP & EVALUATIONS!**



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